

BRIGHT FLAG

RECRUITING MADE SIMPLE

Unique Entity ID: XBLHR9869AJ3

Cage Code: 0WQE6

EIN: 33-2666252

NAICS CODES: 541612, 541614,
561311, 561312, 561320

COMPANY OVERVIEW

Bright Flag Consulting provides tailored staffing solutions through skilled professionals committed to integrity and excellence. With 15+ years experience, we've placed thousands of professionals across transportation, administrative, C-level, and other sectors for government agencies, FedEx, Amazon, and Fortune 500 companies. Our success comes from diligence and understanding client needs.

CORE COMPETENCIES

- **End-to-End, Full-Service Recruiting:** Managing the entire recruitment process, from sourcing candidates to onboarding, ensuring a seamless experience for both employers and job seekers.
- **Employee Recruitment and Retention Strategies:** Expertise in optimizing candidate pipelines and offering guidance on workforce retention, helping businesses maintain a stable and efficient workforce.
- **Specialized Driver Staffing:** Providing staffing solutions for last-mile and over-the-road (OTR) drivers, particularly for clients like FedEx, Amazon, and independent carriers, ensuring timely and reliable deliveries.
- **Industry-Specific Recruiting Expertise:** Delivering tailored staffing solutions in diverse sectors, including medical services, warehousing, manufacturing, construction, and other skilled and trade-based professions.
- **Custom Advertising Solutions:** Creating and implementing targeted advertisements to attract a high volume of qualified candidates, enhancing the efficiency of the recruitment process.
- **Consulting Services:** Offering expert advice on staffing challenges, market analyses, and integrating business solutions into existing operations, empowering businesses to adapt and thrive in a dynamic market.

PAST PERFORMANCE

DMGGO

- **Scope:** Delivered comprehensive staffing solutions tailored to the client's needs in logistics and transportation. Successfully recruited 3 Operations Managers, 100 Over-the-Road (OTR) drivers, 3 Administrative Support roles, 1 Salesperson, 1 CEO, and 4 Diesel Mechanics.
- **Outcome:** Filled critical positions within [specific timeframe], enabling the client to streamline operations, reduce downtime, and maintain efficiency during high-demand periods.

Patton Logistics

- **Scope:** Provided high-volume recruitment for logistics operations, including the successful hiring of over 1,000 drivers, 10 Managers, and 15 Diesel Mechanics.
- **Outcome:** Improved workforce capacity, reducing operational bottlenecks and ensuring compliance with safety and labor standards, resulting in enhanced service delivery.

Broad Pine Investments

- **Scope:** Executed a diverse recruitment strategy, hiring over 145 employees, to meet the client's staffing needs across multiple sectors, including Restaurants, Logistics, Media, Food Delivery, and Local Franchise Companies. Successfully hired 3 High-Volume Sales Representatives, 5 General Managers, 30 Servers, 10 Cooks, 50 Drivers, 2 Operations Managers, 1 District Manager, 1 National Sales Account Manager, 2 Executive Administrators, 2 Restaurant Team Leads, and 40 Warehouse Workers.
- **Outcome:** Delivered exceptional results by filling all positions ahead of schedule, allowing the client to maintain uninterrupted operations and achieve business growth objectives across multiple industries.

DIFFERENTIATORS

Specialized Expertise

With over a decade of experience, Bright Flag Recruiting specializes in delivering tailored staffing solutions for transportation, logistics, and various essential industries, including warehousing, manufacturing, construction, and medical services.

High-Volume Recruitment

Leveraging innovative advertising strategies, we attract a consistent pipeline of qualified candidates to meet the demands of high-volume staffing needs.

Customized Solutions

We pride ourselves on understanding the unique challenges of each client, offering bespoke recruitment services designed to align with their operational goals and requirements.

Focus on Retention

Our strategies go beyond recruitment by emphasizing employee retention, ensuring our clients build and maintain a stable, reliable workforce.

Nationwide Reach

Bright Flag Recruiting is equipped to provide staffing solutions across the U.S., connecting businesses with top-tier talent regardless of location.

Proven Track Record

Our strategies go beyond recruitment by emphasizing employee retention, ensuring our clients build and maintain a stable, reliable workforce.

CONTACT US

817-221-8722

tonitovi@brightflagconsulting.com

www.brightflagconsulting.com